

State of Wisconsin

OFFICE OF STATE EMPLOYMENT RELATIONS

- COMPENSATION AND LABOR RELATIONS BULLETIN -

Date: February 5, 2004

Locator No: OSER-0012-
CLR/PP/LR

Subject: Information on Changes to the Adjusted State
Prevailing Rate for Employees Affected by the 2003-
2005 Building Trades Collective Bargaining
Agreement

INTRODUCTION

The purpose of this bulletin is to inform agencies of changes to the adjusted state prevailing rate, in accordance with Article VII and Negotiating Note #1 and Negotiating Note #2 of the 2003-2005 collectively bargained Agreement between the State and the Building Trades Negotiating Committee.

ADJUSTED STATE PREVAILING RATE

1. Effective January 24, 2004, the adjusted state prevailing rate will be 82.6% of the gross area building construction prevailing rate, less the cost of the optional health insurance.
2. Effective January 24, 2004, the adjusted state prevailing rate for employees electing the 124 hour or 140 hour annual leave option pursuant to Article 7/9/1 of the Agreement will be 81.3% of the gross area building construction prevailing rate, less the cost of the optional health insurance.
3. Effective January 24, 2004, the adjusted state prevailing rate for employees electing the 180 hour annual leave option pursuant to Article 7/9/1 of the Agreement will be 80.1% of the gross area building construction prevailing rate, less the cost of the optional health insurance.

MILITARY & PUBLIC HEALTH LEAVE PROVISIONS

Various changes have been made to the provisions regarding military and public health services leave. These provisions will be covered in a separate bulletin.

CALL BACK PROVISIONS

Effective January 24, 2004 employees called back for duty or called in will be guaranteed a minimum of three (3) hours of work with pay. Previously employees were guaranteed only two (2) hours of pay.

REFERRAL OF QUESTIONS

Employee Questions:

Individual employees with questions regarding their pay rates or pay adjustments indicated in this bulletin should contact their Agency Human Resources or Payroll Office directly.

Employer Questions :

- A. Employer questions regarding the new pay rates should be directed to Randy Peltier, Division of Compensation and Labor Relations, at (608) 266-9602 or e-mail at randy.peltier@oscr.state.wi.us
- B. All other employer questions should be directed to Bert St. Louis, Division of Compensation and Labor Relations, at (608) 266-9992 or e-mail at bert.st.louis@oscr.state.wi.us

James A. Pankratz, Administrator
Division of Compensation and Labor Relations

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